

APPLICATION FOR EMPLOYMENT



Complete Wind uses a standard application form so that all applicants may be fairly considered based on standard information. To ensure we can make this comparison, we expect all applicants, even those who apply by resume, to complete an application form. We also expect applicants to complete the form fully, and truthfully. Applicants who do not do so may be disqualified from consideration. (You may wish to read the second page of this form.)

The personal information you disclose on this form will be reviewed to determine your suitability for the position you have applied for and, if we hire you, for the purpose of our employment relationship. We will use and disclose your personal information only for those purposes or as permitted or required by law. By signing this form, you consent to our collecting, using and disclosing your personal information for these purposes.

Position Sought:	Date available to begin work:
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PERSONAL DATA

Last Name:		Given Name(s):	
Address:		City:	Home Telephone No:
Province /State:	Postal/ ZIP Code:	Email Address:	Cell No:
Are you legally eligible to work in Canada?		<input type="checkbox"/> YES <input type="checkbox"/> NO	Are you 18 years of age or older?
Are you legally eligible to work in the USA?		<input type="checkbox"/> YES <input type="checkbox"/> NO	Are you 21 years of age or older?
Do you currently hold a Class G driver's licence or equivalent?		<input type="checkbox"/> YES <input type="checkbox"/> NO	Do you read, write and speak English? Other languages? (Please specify):
Do you have a valid, current passport?		<input type="checkbox"/> YES <input type="checkbox"/> NO	
Are you able to cross the border between Canada and the USA via land or air?		<input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you ever been convicted of a criminal offense for which a pardon has not been granted?			<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you currently awaiting trial on any criminal offense which would in any way prevent you from entering another country?			<input type="checkbox"/> YES <input type="checkbox"/> NO

To determine your qualification for employment, please provide your academic history; your work related skills and experience; and your employment history:

EDUCATION

SECONDARY SCHOOL			
Highest grade or level completed:			
BUSINESS, TRADE, TECHNICAL SCHOOL OR OTHER EDUCATIONAL INSTITUTION			
Name of School	Name of Course	Length of Course	License, Certificate or Diploma Awarded
COLLEGE OR UNIVERSITY			
Name of Institute	Name of Program	Length of Program	Degree Awarded
			<input type="checkbox"/> YES <input type="checkbox"/> NO
Degree		Professional Designation	

SKILLS

Describe any of your work related skills, experience, or training that relate to the position sought:			
Have you ever worked in any job where you were required to work at significant heights?		<input type="checkbox"/> YES <input type="checkbox"/> NO	If yes, describe your experience
Have you ever worked in any job where you were required to travel for extended periods?		<input type="checkbox"/> YES <input type="checkbox"/> NO	If yes, describe your experience
Have you ever worked for Complete Wind?		<input type="checkbox"/> YES <input type="checkbox"/> NO	If YES, When your employment began
			When it ended



**COMPLETE
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CORPORATION**

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EMPLOYMENT HISTORY: (Most recent or present employment first)

1. Employer: _____ Employer City: _____ Dates of Employment: From : _____ To: _____ Name and Title of Supervisor: _____ Telephone Number: _____ Reason for Leaving: _____	Describe major duties and responsibilities:
2. Employer: _____ Employer City: _____ Dates of Employment: From : _____ To: _____ Name and Title of Supervisor: _____ Telephone Number: _____ Reason for Leaving: _____	Describe major duties and responsibilities:
3. Employer: _____ Employer City: _____ Dates of Employment: From : _____ To: _____ Name and Title of Supervisor: _____ Telephone Number: _____ Reason for Leaving: _____	Describe major duties and responsibilities:
Is there any reason we cannot contact your current or former employer, or their representatives, or any current or former supervisor to obtain or verify references? <input type="checkbox"/> YES <input type="checkbox"/> NO (Please explain)	

PLEASE READ THE FOLLOWING CAREFULLY. BY SIGNING THIS APPLICATION, YOU ARE ACKNOWLEDGING AND ACCEPTING THE FOLLOWING:

Except as I have specifically noted, I authorize you to contact any current or former employer, or their representatives, or any current or former supervisor, to obtain or verify references. Further, I authorize those organizations or individuals to release any information relevant to such references, or my current or past employment. Complete Wind may, at its discretion, seek, review and consider other information relevant to your application. Such information may include information commonly found on "social media" or related internet sites.

I confirm the information on this application form is complete, truthful, and not otherwise misleading. I understand that if the information on this application form is incomplete, or if the information is untruthful, or otherwise misleading, I may be disqualified from consideration. If I am hired, and it is subsequently shown the information on this application form was incomplete, or untruthful, or otherwise misleading, I understand and accept that Complete Wind will consider it sufficient cause for the termination of my employment.

I understand an offer of employment may be conditional upon a medical clearance/physical abilities testing in accordance with the employer's policies.

All offers of employment are subject to a probationary period of employment. During that probationary period of employment, the probationary employee's abilities and suitability are assessed. If Complete Wind concludes the probationary employee does not possess the necessary abilities or suitability, the probationary employee's employment will be terminated. The probationary employee will have no entitlement to notice, or pay in lieu of notice, except as agreed at the time of hire, or as established by Complete Wind, or as required by legislation, as amended from time to time. I will accept any employment subject to this probationary period of employment.

I make this application after acknowledging and accepting the foregoing.

(Signature)	(Date)
Forwarding of the completed application form via email represents a signature.	